· .		SE MATE		
ILE TITLE/NU	MBER/VOLUME:	CROZIER, ROSS		
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				_
NCLUSIVE DAT		V 1949 - 9A4619		
CUSTODIAL UNI	T/LOCATION:	office of Person	nel	_
	7.	OM: 5E13		-
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DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL	
nay 15,1978	"	Betsy PALMER	Retry Polmer	
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5.53

REMORANDES FOR: Calof, Bosofit and Corvice Division

THEOUGH

: Calef, Oundread Surpress) Pivision

SUBJECT

: Creditability of Service - Does L. Crosies

- Affairs Staff, will tender house correctly assigned to Special Affairs Staff, will tender his resignation from the Agency on or about 16 August 1983. In the final rovice of his recerts, it was noted that Crosise had apparently been incorrectly entended into an a contract "agent" during a period of service extending from 1 June 1949 through 31 May 1887. To confirm the evidence found in the files, we have attempted to obtain the testings of subject's former supervisors but, unfortunately, a camber of them could not be identified and others are not available at Beacquarters.
- 2. As an alternative, we have extracted copies of correspondence contained in Crosics's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in quantics. Since Crosics was under conflicted cover during the entire period to major period as a standard providence. It is entire period to major period as a subject of its hours or day-day supervision. It regularity of hours and a limited amount of supervision, however, are not unusual even for regular staff exployers working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with ecpies of the correspondence it—self, to substantate the above. On the basis of these statements, it is requested that Crozier's service from 1 June 1849 through 31 May 1957 be decemed to have been in an employee states and bence creditable for annual leave purposes. Creditability for Civil Sarvice Settrement, we understand, sould be limited to the period 1 June 1949 through 31 December 1854 since associaments to the Secial Security Act proclude extending such creditability to contract employees beyond the year 1884.

4. Also attached is a sampleted Form 164, ostablishing the adjusted Service Computation Sate for leave purposes, should this request be approved.

Becomed FitzGorald Chief, Special Affairs Staff

DATE

Dictribution:

Grig. & 1 - Addresse w/att 1 - Chief, Contract Personnel Division w/o/att 1 - EAS/FERS

DEP/SAS/FERSCHNEL/ROY V. FORSLUND/jal

9 August 1963

Attachment to Boso 848: 03-488

Since many of the statements listed below refer to Greeter by prominents (old) or simply as "subject" or "he", we are certifying that all of these extracts portain to Cresier.

Pispatch Be. TRELL-2-7, 39 May 1949, Chief of Station, San Jose, Costa Rico to Enedguarters:

Para D of disputes states: "We do not feel and central and dispution of his notivities will be any problem."

Disputed No. 7254-603, 9 August 1949, Chief of Statica, San Jose, Costa Rica to Enecquarters:

Item 16 of disputch reports: "Be works cally as directed by us"

Bispotch So. THEA-999, Circa July 1981, Chief of Station, San Jose Costs Rica to Executations:

"Other Factore" of Operational Environ character ambjest's operations, as planned by this station and approved by Enablemeters, were motous."

Bingatch No. TESA-1818, Circa April 1988, Chief of Station, San Jose, Costa Bion to Ecodymerters:

Disputed mentions "To (Creater) is considentions, bard working, loyal, imaginative, and amenable to supervision:

Disputch No. 2024-178, 16 June 1863, Chief of Station, San Jess, Costa Rica to Resequations:

Entire dispatch discusses Subject's possible assignment to Argustina or Tunazzola.

Cable-Dir-6480, 25 Jum 1884, Director to Chief of Station, Eng Jess, Costa Rich!

Coble requests that "VAIDARA come to Readquarters at his convenience for discussion to cover and possible FCS Cuba"

Page 2 of Attentions

Dispoted So. ETS-1-1077, 20 Harch 1914, Executators to Calcd of Statics, Delica, Calcai

Disputed examine present ton from proceed grade (equivalent to a 63-63) to the equivalent of a 63-11.

Maraton, Edd-2014, 17 Socratt 1987, Class of Parties, Indian, Cala to Bendgianters:

Part 4 of dispetch symbol of a proposed - TUT to Emotyperfore for essentiation regarding his feture ecologist to Edward or to a new post. SERVERANDER FOR: Chief, Contract Personnel Sivision
SERVER : Termination of Contract - Enrold R. MORNAYR

It is requested that the contract for Career Agent Earold 2. ECHAIN, as amended, offective 1 June 1887, by terminated upon close of business 30 September 1989. Subject was advised of this termination on 1 July 1989, and the 90 days actual notice required by para. 18 (a) of the contract captives on 30 September 1983.

Chief, Special Affaire Staff

EDP/SAS/PERSONNEL/John H. Eartin/ket (3 July 63)

Distribution: Orig & 1 - Addressee 1 - SAS/Personnel 14-00000

SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section : Chief, Contract Personnel Division

SUBJECT

THROUGH

Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

DDP/SAS/Personnel/John H Martin/kct (13 Mar 63)

Distribution:

Orig & 1 - Addressee

1 - C./CPD

1 - SAS/Pers

SEGRET



6

SECRET

13 November 1962

MEMORANDUM FOR:

Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in lieu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/JDurham/kct (6576) Distribution:

Orig. & 1 - Addressee

1 - C/TFW

1 - TFW/Personnel

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14	M Perfects Cop	M Apr	oy odlumo	Other Day	The same	14. A	•	AM day to analy	English or bother.		accept the	Tables	Ost 63

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APPROXIMENTS.

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CONFIDENTIAL

D(v.-)WH

ncemayer, harold B. (P) Career agent

89, ZIS

By 22 March 61

21

 MENDALIDE PUR Chief, Sentrest Personal Divideo

14-00000

Application of Because Allemen for Cortain Contract Personal

To be required that the contracts for the following and contract the contract to the factor of the contract to the contract to

"Ice are barries substant bearing contactors to entirement with and analysis to the pullates of this organismilen."

CADICE, Reving C. (Corresp Agent)
DEVICED, Reving G. (Corresp Agent)
FREELIE, Exceld A. (Corresp Agent)
GLAVASSO, Philip B. (Contract Exployed)
GLAVASSO, Prince R. (Contract Exployed)

ener J. Freedi

DET/TRI/Personnell/SEARTHIJEr (25 September 1952)

Bletribution Original & 9 - Addrogue

1 - TH/Acrossel

Men affrond Mer Differed Justicular

REPORANZE TO: Chairman, CS Agent Penal

SUBJECT

1 Corsor Agents of TH

REVERSE

: Memorandum to Chief, Task Force W from Chairman, CS Agent Femal, dated 6 June 1962, Subject: Information About Curser Agents

For your request contained in reference assermance the following information is complied on career agents assigned to their Force W:

a. (EDEATH, Broad B., GAU, O.ATS (AMENT)

b. Camice, Leving O., 03-15, \$13,750 (Schaue)

c. devuced, brief C., co-13, 511,155 (.MAVB)

William L. HARVET Codef, Task Perce W

Distribution:

Original & 1 - Addresses

1 - Personnel

J - Subject Files.

STEAM TO CARE AGE POIN

Acological of Resell B. Reserve

Approval to respected for the PM and great of Boston to SHATE, a terreside base. Shapest will be willed on an to office in M/Arresta estivities in copert of Pretent 2012. It to catedorical that heaver will provide a core play (effect) fairs the paried of this and parie. Such effect would not covered bis not Appropriately.

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Original & 1 - Addresses

1 - C/ASED

1 - CAHADO

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E/L/Personal Millel Ste (15 April 2011)

To whater

Mr. Harold R. Hoemays

Dear Mr. Roomayri

Reference is made to your contract with the United States Government, as represented by the Contracting Cilicer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorisation of additional compensation in the amount of \$90 per menth is deleted in its entirety.

All other terms and conditions of the contract, as amended, romain in full force and effect.

United States Government

B	A	•
		Centraction Officer

William

Mr. Earold R. Moomays

Doar Mr. Noomayrı

Beforesce to made to your contract with the Water States Government, as represented by the Contracting Officer, effective I has 1957, as amended.

Effective close of business 19 Runs 1961, that parties of Paragraph two (2) entitled "Compensation" which partains to the authorization of additional compensation in the amount of \$30 per means in deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

Centracting Officer

25 June 1961

MENDRAHOUM FOR I

Contract Personnal Mivision

SIBJECT

Appendicant of Contract, case of Harold R. BEMIER

It is requested that the Contract for Subject, as assumed, be further assumed to discontinue that portion of the "Compensation" section which states "You will require additional compensation, assuming to \$80.00 per month, effective 8 Sensory 1961, in lieu of payment of the regular overtime rates for irregular, washeduled and frequent overtime, for the duration of this assignments. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

KERBERT V. JUL. Chief, Will/Personnel

APPROVED:

PRID F. CYRES Chief, WH/4/Support Mr. Mareld R. Moomays

Don Mr. Houseyri

Reference is made to year contrast with the United States Government. as represented by the Contrasting Cilicor, effective I June 1917, as amended.

Excellent 8 Annuary 1941, and to consider for the describes of your current shalpment, paregraph two (2) of emblors contrast, emittled "Componentien" is emended to authorize additional componenties in the amount of \$60.00 per mount in recognition and componenties of the irregular, emocheduled and frequent requirement of hours of duty ever and above the regular and daily exhaust.

All other terms and conditions of the contract, as amended, remain in

third estates government

By	*	
	Contracting	Offices
		-out to B.S.

Mr. Harold R. Noomays

Dear Mr. Noomayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (3) of subject centract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.60 per month in recognition and compensation of the irregular, unschoduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

united states government

Coatracting Officer

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4 May 1961

MENTALISM POPUL

Perfect Personal Medates

SUBJECT

Associated of Contract, case of Eurald R. MORATER

The requested that the Contrast for Respect, as according to for the months to reflect the following edition: "Secretary".

"Tow will receive additional componentian, assuming to 500.00 per month, offective 8 James 1961, in lieu of payment of the regular courties rates for irregular, unscheduled and frequent overtime, for the duration of this energy and."

CHAINT V. JUL CHAI, W/L/Normal

AFFROVED

•

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	
Contracting	Officer

THEE?



Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made
as represented by the Co

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as amended.

Effective I May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)"

- b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel":
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	ВҮ
	Contracting Officer
ACCEPTED:	
Harold R. Noemayr	
WITNESS:	 _
APPROVED:	



14-00000

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

	ВҮ	
	Contracting O	ficer
ACCEPTED:		·
Arthur G. Vaivada		•
WITNESS:		
A DEDOUCED.		

6300F 1 Indefed tran automatic Gave, or fine and Color Mr. Arthur G. Valvada

Dear Mr. Valvadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1757.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and affect.

United States Government

Contracting Officer

APPROVEDI

ME. APCOUR U. Valvada

Doss Mr. Valvada:

Reference is made to your centract with the United States Government, as represented by the Contracting Officer, effective I August 1984, as amended. Effective I August 1984, as amended, existing of the parties thereto and in lies thereof the following agreement is substituted:

The United States Coverament, as represented by the Contracting Offices, bereby contracts with you for your services as a Carner Agent under the following terms and conditions:

- 1. Status. By virtue of powe relationably with the United States Government in the performance of sovetime poder this agreement your legal status is that of a Government employee under continent. As such, you are catified only to the rights, privileges not bound'tt stipulated bersio. It is understood that you will act under cover sultable so disguise your relationship to the Government, but you will be adopted to adveloperation and operational directions and control by the Government at all times.
- 2. Compensation. In full compensation for your services as a Career Agent, you will be compensated at the rate of \$6100 per shown. GJ-11. In addition, you will be entitled to write grade promotions in a messer similar to the procedures prescribed for Covernment stiff employees. In the event that the calary local of your indicated grade to thered by Federal Legislation and adopted by the Covernment, the compensation authorised mader this contract shall be altered accordingly. Payments will be made hereueder as directed by you in writing in a manner acceptable to the Covernment.
- I. Tance. (a) In the event titles are not adchield by your cover facility or in the event your cover facility retability terms on only part of the componential of the you bereauder. The Covertainment is rise of security considerations involved, will attained before it in a constant all or the remainder of tauchle meates due you under this emerger in an emperat equivalent to the United States income tax withhelding around hased upon your tauchle income ander this agreement and present example in a green or withheld by the Covertment will be paid over it has like turil Revolus Same so withheld by W-8 will be income by the Covertment and you will be instructed as to the method to be followed in making timely filling of returns, estimates and pay-
- (3) If for cover considerations pour ten paymonts exceed your tens tax liability under this agreement, the Covernment will make appropriate selmbur soments ta confermence with applicable policies and precodures.
- formation and set to race grantified to living quarters allewances in conformation with and se tao races grantified to the Standardized Regulations, Coverament Civilians, Foreign stress).

GADUF 1 Exclused from Bulgmatic Gond, Taxible Bos

- (b) In addition to the above payments, you will be emitted to an equalisation allowance calculated at the rate of \$2139 per annum. This allowance is in lieu of any present or interestanded and pess allowance established for your present parmanent past of duty eversons. But is subject to duple for your present parmanent past of duty eversons. But is subject to make a production and payment of the allowance is predicted upon the comparative cost of living between Westington. In. C., and your eversons pout, your needficial cover, family ensure and haste compensation. Consequently, this ellowance may be unileterally adjusted or discontinued by the Covernment whenever warranted by a change in any of these invitors. Fo the equality will be required for this allowance.
- 5. Traval. You will be advised or reimbured feats for the following traval and iranaportation expenses:
 - (a) For you along for autorised everythmal grave). Is addition, you will be existed to reimbroussent in accordance with anadas dued Covernment sates for the authorised still use of your private auto-mobile.
 - (b) Upon the satisfactory completes of sich two (8) pairs of execusion oversess service when this court int, par will be entitled to be been leave travel superess for you and jobs doctors fitted your parmaters post of furty eversess to your chart of recorded residence in the limited fishes and normal month expenses to your parmanest year of day opersess provided, however, that you have fulfilled my other requirements relating to home loave which and applicable to Corpresses seed outpleyees.
 - (a) Upon the succeeded encaptation of year countries under this agreement, for you, your dependence, your boundable effects and your private automobile from your permeaner past of next, among oversees to your place of residence in the United frames.

The will be emiliad to pay diam in live of articulative is the course of all travel parterned becomes and, when unbertend, but you alone while on temperaty duty away from your personnent post of notigatives. All travel, breasportation and por diam provided for unfor this paragraph must be properly authorised and expenses because the unforther are subject to payment and ancounting in compliance with applicable Chromosest regulations.

- 6. Cornical Express. Ter will be advanced as salabareed for excessive operational expesses including, in the limited to, excessive and the purchase of information, as equilibrily approved by the Covernment. Such feeds will be emplot to accomming in quantification with Covernment segulations.
- 7. Repayment. It is recognized that your fellers to house the or refund any monion advanced you her mader that arothe the Covernment to withheld the total amount of such independent or my partite thereas from any monion due you under the terms of this centilettic ruch meaner as it doesn't hyproperiods.

Excluded from automatic conditation and activity had

- 6. Becelled. It for will be estilled to death and disability benefits equal to these authorised redor the Faderal Similary to Compensation Act. Be amended. Claims by your your hours, or legal representatives under this paragraph will be precessed by the Continued to accordance with its procedures in such manual as not to impair security.
- In a manager similar to that see forth to the Missing Persons Act (50 U.S. G.A., App. 1001-1015).
- tel You will be omitted to sick and annual leave equal to and employers to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All account but unused leave careed under your contract with United States Government effective. I August 1934, as amended, will be transferred to your leave account under this agreement in conformance with artibilished crediting procedures.
- (d) From the componentian raid you personnt to this contract, there shall be deducted the appropriate rate percentage (presently
 6 1/3%) for deposit and eventual creditize to the Civil Service Retirement
 Frend. If the conditions of your court methan or receive that you enake contributions to the Secial Courtly fund. And contributions shall be at your
 oneseaso.
- 9. Cover. It is enticipated that you all indertake certain cover employment in the course of your performance under this agreement. It is expressly embersiond and agreed that any and all documents which you may execute in the course of such cover employment are such reluste to this agreement and any contradiction in terms which may in any way amplify, entend or restrict your rights and/or obligations have mader shall be resolved by this agreement which shall always be dominant.
- 10. Officet. Any and all componention, allowanced or other beautiff. (including benefits to hind) received from or through your cover activities will be used to effect amounts due you under this contract and will reduce Describedly the Government's direct payment obligation berennder. Sums so offsot are payment by the Covernment under this contract and for purposes of Voderal leaume textion. You will report every six (i) menths during the term of this agreement all bearits escotved from or through your cover activities and, if such bonefits ecored those des you mides this contract. The sopest will be secomparied by said contro emoral, which you haveby agree to the sale property of the Covernment. Fathure to semail simely reports and, as appropriate, excess payments, may recall in expression of any payments dee you becomeder. As an alternative to the above, the Covernment may at Bur time exercise its basic right to require payment ever to it of the emolumands received by you iron or through your cover activities which would otherwise be offered as described above. In such cases the Coverement will pay directly to you the empluments called for by this comment.
- 11. Execution of Documents. It is the performance of services under this contract, you assume the currenty of Government funds on take title of record to property of any acture whatevery and abstract stitle upon the U. S. Covernment, who have by recognize and acknowledge the executes of the U. S. Covernment, who have by recognize and acknowledge the executes of a trust solutionably, either express or constructive, and you agree to execute whetever documents may be required by the Covernment to endeate this relationship.

- 13. Instructions. Instructions becaused by you from the Government in briefing, training at other wise are a part of this contract and are incorporated hereix, provided that such instructions are not inconsistent with the terms hereof.
- 14. Chamborised Commitments, Ne promises or commitments pertaining to sights, privileges or benefits of or then there expressly stipulated in writing in this agreement or say amandment thereto shall be binding on the Covernment.
- 19. Term. This contract is effective an of the second terminated and chalk continue thereafter for an indicate period unless seemes terminated elibert
 - (a) By singly (90) days' scimil rotice by stider party beseth, or
 - (b) Withour prior notice by the Ourskument, in the event of a breach of this scatter by your violence of the security provisions between by your pharmiss rendering yourself unamiliable for acceptable services.

In the event of voluments termination on your part or termination for cause by the Government you will not be antified to the travel expenses set forth in passagraph five (Syc) supra. Termination of this agreement will not release you from the chilgations of any security such you may be required to take.

· United by a tes covernment

	8 Y
	Contracting Officer
ACCEPTED:	
Arraus C. Valueus	
WITHESS:	12************************************
APPROVED:	

Erant apperatus

MEGRAPHE FOR: Costror Personnel Division

Espeld E. Single (pa)

1. Effective 1 James 1968 Eareld R. EDEAR is being transferred to VAA/Personnel, Mr. Juni, 1985 Quarters Sys, est. 0159. He was transferred PCS to MAYS on 20 October 1961.

1. The LIBER Project to being terminated and starting on 1 Jan-uary 1963 he will be paid from allocomes #2335-5432-1009.

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1 - Outgoing teme chrone .

Harold I., Neemays

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Keep

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Mr. Harold R. Noemayr

Done Mr. Neemayet

Reference is made to your contract with the United States Covernment. as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in ecolorm-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Covernment

BY Contracting Officer

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a nended.

Effective I May 1958, said contract, as amended, is further amended in the following manner;

6. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.003"

b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided

UNITED STATES OF AMERICA

Aganas	•		Contraction	og Officer
ACCEPTED:		•		
•	•			<i>:</i>
Harold R. Noemayr				
WITNESS:				•

MEMORIANUM FOR: Chief, Contract Percessel Division

VIAL

FI/OFS (Miss Paxton)

SUBJECT:

Arther C. VAIVADA Americant of Contract

1. It is requested that Subject's contract affective 1 June 1957 be assumed to include under Paragraph 5, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above providing was inserver ently exitted from Subject's contract by the Area Desk, and since the Station motified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract exended accordingly. The error same to the attention of the Area Desk when Subject's alain for executional allowance dated 18 April 1958, was turned down by Finance Division because of the afarcmentioned emission from the contract.

d. C. King Chief, Mostern Hexisphere Division

Distribution:

Orig & 1 - Addressee

2 - Files

المأانات

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•		
	Contracting	Officer	

APPROVED:

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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

BY
Contracting Officer
•

MEMORANDER FOR: Chief, Centract Personnel Division

THEOUGH

FI/OPS/Projects

Attention His Pestes

SUBJECT:

Arthur G. Valvada - Amendment of Contract

1. It is requisted that Arthur O. Valveda's emitred, effective 1 dums 1957, be assented by deleting the first sentence of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- *2. Compensation. In full consideration for your pervises as a Corear Agent, you will be compensated at the rate of \$7.770 per annua. 63-12.*
- 2. All other terms and conditions of the original exstract resoluin full force and effect.

J. C. Ring Chief, Marters Endophero Division Mr. Arthur C. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amonded by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

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	Contracting	Ollicer

APPROVED:

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MEMORANOUM FOR: Chief, Contract Personnel Division

SUBJECT

Arthur G. VAIVADA (Pa.)

- 1. Subject's contract dated 1 August 1954 was accorded to provide him with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the ported Subject was on TTT for training purposes at Handquarters.
- 2. Subject returned to Babasa with his wife on 14 May 1957, to resume his daties as Principal Agent of Project AYTHUMARCH. His children joined him in Habasa from Costa Rica on 21 May 1957.
-). It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently seconded, be reinstated for the paried 14 to 31 May 1977. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KERO Chief, Wooten Hemisphere Division MOREANDUM FOR: Chief, Contract Personnel Division

STRIECT :

Arthur C. VALVADA

1. Arthur G. VAIVADA, Conclais Agent, CB-10, assigned to Project AMPHODARCH in Habam, Cube, was endered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHODARCH-1) of his agent not by the Cuban authorities. Subject Apparted from Habama on 18 February 1957, and arrived in Sea Jose, Coota Rica, on or about 21 February 1957. He discontinued his residence in Habama, stored his household effects, and set up may quarters in San Jose for his family. He will maintain those quarters until about 6 May 1957, when he will be reassigned to Habama or PCS to another area. Subject, himself, is carrently receiving training at Headquarters.

2. It is respected that extherization be granted to pay Subject quarters allowance to emake him to mintain rapidence for his family in Costa Rica for the time reseasory to complete his training at Read-quarters and be reassigned to the field.

J. C. KIEG Chief, Mectera Hemisphere Division

Distribution:

Orig. & 1 - Attressee

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Mr. Arthur Q. Valvada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Cunitacting Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per assum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

THE STATES GOVERNMENT

Contracting Officer

APPROVED:

Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(e) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duly bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "I. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compansation calculated at the rate of \$3915 per ansum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All ether terms and conditions of the contract, as amonded; remain in full force and effect.

UNITED STATES GOVERNMENT

B	¥		-		
9		7	otracting	Officer	•

APPROVED:

HEMITANDUM FOR: Chief, FI

SUBJECT

: Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERENCE

HKH-A-2577

- 1. Referenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WIM request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to career rather than staff status.
- 2. VAIVADA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Contemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more essecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VAIVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
PHS (2)
Contract Check List (2)

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MEMCLANDUM FOR:	Chief, Finance Division
FRC 14:	Contract Personnel Division
SUBJECT:	Contract Extension for Arthur C. VALVADA
1. Effective _1 Ac	the contract (as amended)
for the aubject individua	al, effective, is
extended for a period	s-cas-{1} -7005 '
2. All other terms	and conditions of the contract (as amended)
ramain in full force and	effect.
	UNITED STATES OF AMERICA
	ву
	Contracting Officer
- •	•
APPROVED:	
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MEMICHANDIEN POR: Compract Personnel Mivision

VIA

PI/Plans

Willer.

Arthur C. VAIVADA; Request for Estenation of Contract

1. It is beroty requested that the contract of Arthur C. VAIVADA, which empires on SI July 1956, be extended for a paried of one year. He changes in the present contract, as counsed, are contemplated.

2. VAIVALA continues to serve as principal agent for the ANTHOLARCH Project, and his performance has been containeding. He has proved to be particularly adopt at spotting and rescriting of agents. He was promoted to the equivalent of a 63-10, effective 1 April 1936.

P. P. BOLOGO, AGARD

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MEMOPANDUM FOR: Contract Personnel Division

VIA

: PI/Plans/Projects

SUBJECT

. Contract Avendment, Arthur G. VAIVADA

- 1. It is requested that the contract of Arthur C. VITADA be amended to provide for an increase in salary from 85050.00 to 95915.00, effective 1 April 1956.
- 2. VAIVADA entered on duty with this organisation on 1 June 19h9 as a contract agent. Prox June 19h9 through August 1953 be was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AMPHOBARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFKYDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the ment project remarks request. VAIYADA has been at his present salary level since July 1954.

J. C. ETEO Chief, Western Hexiophere Division ME YOU ANDUM FOR: Contract Personnel Division

VIA

: FI/plans/Projects

SUBJECT

Gontract Amendment, Arthur O. VAIVADA

- l. It is requested that the contract of Arthur G. VAIVADA be amended to provide for an increase in salary from \$5060.00 to \$5915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 19h9 as a contract agent. Prom June 19h9 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PRSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHODARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adopt at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the APRODARCH project (approved 13 December 1955 for the paried 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1951.

J. C. KIEO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Covernment. as represented by the Contracting Officer, effective I August 1954, as

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contenes of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

BY	:
	Contracting Officer

APPROVED:

SECRET

Dear Mr.	Valvedo			•	
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represente	d by the Con information	tracting Of	ces of a co	nsidential n	ature.
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APPROVE	in:				

Mr. Arther G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Poderal taxes and substituting in lieu therest the following:

- i. Componention. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Componenties calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional componenties for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional componenties is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic componenties, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original actabilishment.
- 2. Tames. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one cupra, are reportable as income under emissing Federal income tax laws and regulations.
- (b) In view of the socurity considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and ______ present examption(s). Sums so withhold will be paid over to

the laternal Revence Service. You acknowledge that this is an accommendation on the part of the Government and does not release you from fulfilling your chliquings under existing Pederal income tax laws and regulations. The will be instructed as to the method to be followed in making thesely filing of reactions.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

United States Government

	12.	By
	•	Contracting Officer
ACCEPTED:		
	•	

Arthur C. Vaivada

APPROVED:

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CONTRACT INFORMATION AND CHECK LIST

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Mr. Arthur G. Vaivada

Doar Mr. Vaivada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. We takes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a CS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- J. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsef but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extended the estimated of the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extended the estimated of the estimated

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CiA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

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UNITED STATES OF AMERICA

·	BY	
Arthur G. Valvada	Special	Contracting Officer
e *	• •	
A P.P. OV P.D.		

Mr. Arthur G. Valvada

Doar Mr. Valvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a G5-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herois indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation empenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty eversess.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diam in lieu of substatance in the course of such travel. All travel, transportation and per diam provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for accessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertabe certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Miset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover pervice, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

THITED STATES OF AMERICA

By Bocial Contracting Officer

ACCEPTED:

Arthur G. Valvada

WITNESS:

APPROVED:

Mr. Arthur G. Vaivada

Dear Mr. Valvadas

Reference is made to your contract effective 1 June 1949 with ODTORE for the purchase of information and mervices of a confidential nature.

Effective 31 Aurust 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

ODNOSE, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Covernment employee stationed at the same permanent post of duty. This allewance will be at the maximum rates prescribed in the Standardized Regulations (Covernment Civilians, Foreign Areas). No accounting for this allowance will be required by MUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenment or reimbursed funds for travel and transportation expenses for you, your dependents and your bousehold effects to and from your parasanent post of duty overseas and for you alone for authorised travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in PEPRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and eccounting in compliance with NUBARK regulations.
- 4. Operational Expanses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUBARK. Such funds will be subject to accounting in substantial compliance with EUBARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calendar days' leave per contract year. Each leave may be accrued during the term of this contract or any reneval hereof but payment in lies of unused leave will not be authorised. Buch leave may only be taken at times and places approved in advance by appropriate representatives of KUBARK.
- 6. Cover. It is satisfipated that you will undertake cortain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your mights and/or obligations becomes that be resolved by this agreement unich shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your examercial cover as differentiated from your student cover will be used to effect those due under his contract by KURARE.

 Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. For will report allows or substantially mixilar benefits received from said commercial cover at least every six ments during the term of this contract.
- 6. Enoution of Decements. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatecover and wherever situate, which property has in fact been purchased with monies of ONOSE, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whetever documents may be required by MURLE to evidence relationship.
- 9. Status. The are not an exployed of COTORE under this agreement and are not emittled to any beautite normally incident to an exployed status.
- 10. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by EURARE from such obligation), with full knowledge that violation of such secrety may subject you to criminal prosecution maker the explanage laws dated 25 June 1968, as smeaded, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from RUBLE in briefing or training are a part of this contract and are incorporated bareds, provided that such instructions are not inconsistent with the terms hereof.

- 1?. Granthorized Commitments. Be president or could brents portaining to rights, privileges or benefits other than these expressly office lated in writing in this agreement or any examined theorets shall be binding on COUCES.
- 1). Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless scener terminated by KUMARK of there
 - (a) By thirty (30) days! setral potice to you from EURARK, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hareof or by your otherwise rendering powerell unavailable for acceptable service.

Subject to the evallability of appropriations, this agreement may be renewed for successive pariets of one year each upon notice from KUBARK accepted by you. In the event of voluntary termination on your part or termination for cause by KUBARK prior to expiration of this agreement or any renewal thereof, you will not be emittled to roturn traval expenses to PERCHES. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCEPTED:

PARTIN

Aream U. Valvada	By Special Confrecting Officer
APPROVED.	And antici

CONTRACT INFORMATION AND CHECK LIST

Comret	TE ONL	T APPLICABLE BLA	lnk\$	Case Office	er: dom % yeme
		. **	•	Tele. Ext.	30
.1.	Cener	al		Date	: 11 August 195
		-			
		A Pseudonym	Arthur G. Valv.		
	•	C. Staff Ages	nt Come	B. Fro	Ject FIREDILL X
N -		Contract	Exployee	Agent, C	ontract Agent X
	•	Other	(Ree CED De	- Consultant	. Covert Detail
•	ī	 Is ultimat 	te convincia-	44.4/	
	ž	L Is the ind	lividual presentl	Stail Status er	iticipated? and known
		Capacity?	C3 Decom	y engaged by CI	A in any
	F	· Clearance:	Security	0/0	in - contract well
	G	T/O: Does	this individual	, 0/C <u>/</u>	A in any P.O.C. Date: t T/O slot?
		out no.			· 1/ 0 810 £5 .16,
	· H.	Acknowledge	ement of pseudony		
			or pastidony	m on file in _	→HD/II
II. P	Pose	d Assignment			
			•		
	A.	Duties (cut	out, courier, report in		
		major or pa	irt-time openation	corts, liaison	and contacts,
		Erincipel #	1.76r *	.ar caries, sau	and contacts, inistrative etc.)
	₽.	Anticinated	Daniel Commission		
	C.	Permanent Po	ost (City and Co.	Logia	irea, arganilea
_			and con	ucta) Proposit	irea. prometra
I. Pe	rsonal	Qualification	ons	•	
	A.	Citizenship	L.S.		,
	C.	Normal Resid	lence (City and Cous Parented pouse) 3	B	J
	D.	Marital State	tie gomes and C	ountry) Sterli	EZ. Illinois
		(including a	pouse)	E. Number	of dependents
	F.	Education (c)	heck) High Coby		8º I. Post Graduat
		, , , , , , , , , , , , , , , , , , , ,	HOOK) HIEU SCHOOL	, Colle	89 I . Post Graduat
	G.	Wilitary Stat	tuar Daklasa	•	
		eligible	. Metired	Roserve_	, Draft
	H	(1) Highest o	tus: Retired	milate) militar	V sorvice. salary earned V,000
			draily carned Tri	(2) Last s	alary earned 3.000
	· I.	Secial quali	figne in a		
		Contacts, tec	the lead on a se	signment (area	experience, language
		lles!	•	UNALLS,	general proven abili-
	:	Four Vivers	The second second		2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -
			intropice as a tipe	Irul or at in ?	Corts Cita lake prove
		it to be an a	070.23		are prove.
	-		excellent agent.	•	
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		1			

SECRET

FORM NO. 59-64

(4-12)

IV.	Cover	Activity Proposed
	۰.	U. 3. Covernment to Other Student
	. ^•	
	£.	CIA Proprietary CIA Subsidiced
	c.	name Arm initiational name a cover activity which was previously
	٠.	established without the assistance of CIA and which will be
• •		- A4 40 You
	_	continued? Yes If the answer to (C) is no, explain CIA part in establishing
	D.	the cover, indicating the amount of compensation which will be
		paid by the cover activity for bona fide services with reim-
		paid by the cover activity for bond ited betters
	•	bursement from CIA
		Tet areli abla
	R.	Will any portion of the compensation or allowance paid by the
		cover activity be offset against amounts due from CIA: 10
		If so, guaranteed minimum
v.	Specia	1 Field Conditions
		to a contract with a CTA
	A.	Will the agent be able to make frequent contact with a CIA
		base possessing forms and regulation? Yes I No
	Э.	If so, does the base have adequate communication facilities?
		Yes .
	c.	Would detection of the possession of operational data probably
		result in the arrest of the individual or jeopardy to his
		sefety? Yes X No
E molu	ments 8	nd Conditions of Employment
(Add	"R" wit	hin(), if reimburgable by CIA)
•		Au
V1.	Compen	sation: COVER
	•	CIA COVER
	A.	Basic \$ }
	Я	Additional (Post Differential) &;
-	Č.	name in a serior netton or honus
	D.	
VII.	Quarte	rs
		
	Fur	nished by: Covt Cover Individual X

- Z -

SECRET

- 4111	Allow	nces: (Normally grinted only to rea	idents of the United States)
			CIA COVER
	A. I	iving-quarters	1.500
	0. (ost-of-living	\$
	C. 0	ther [MATAIAMMATAI](ter Stend	O'A) (my)
	. D. T	otal s 2	1,400
	E. B	isis (1)(2)	[3]
		988 (1) (2) (2) (398. CC	(3) LOTHERT
IX.	Operation	inal Expenses: [Check proper space	
		Purchase of information. Yes I	No
	. (. Use of personal vehicle basis V	Limit 110 Assessment
	· t	. Use of personal vehicle basis	11-20
			Limit
	•	•	LANCOSTI
X.	Travel E	(Denses	
**************************************	C D.	Personal vehicle No	lationship vife and two obtinen
5 1	. E.	Will any travel emerges by	
ζ	2.7	"R" if reimbursable. "O Basis (1) (2) (548 CIA REGS.) 1588. COMPLIA	A conet. (Describe and add
	559.	Basia (1)	1-1
•	છે. છે	(PIR CIA RICE A LIVE COMPA	(3)
		to con undays 1268. Comstit	INCES (OTHER)
XI. N	discellan to Staff	cous Benefits: (Except in special cand Career Agents. Check as appropri	macs, applicable only late.)
	, A.	Death and Disability:	·
		(1) Per Federal Bunlovenet Company	Ration Act No.
	В.		
		Retirements Reserve	rate pehr. regulations,
•	c.		
	D.	Continuance pay and allowance per M Life Insurance:	10
	E.	Life insurance:	issing Persons Act 35
	P.	Life Insurance: Rehabilitation rights	No
			No

SECRET

XII.	Term	•	· · · · · · · · · · · · · · · · · · ·	•	•	
	В.	Duration of contrac Effective date of c (1) On execution Renewable: Yes X Termination Notice	entract: (check)	(5)	Other (specify	y)] Seet. 1
		Forfeiture of retur	' n travel for re	Bignation	prior to conti	rnet
XIII.	Sec	onal or unusual requ tion B of Miscellane taff or Career Agent	ous Benefits is	roquested	for subjet,	ne. al though n
XIV.	Will a	gent take title to C	IA property? Y	es <u> </u>	No	
					•	
					-	·
		APPROVING OFFICER	-	3164	ATURE OF CASE OFF	ice#
		FIFFLANS				

61 Bill to men through school year.

SCADET

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OFFICIAL DISPATCH

Air			100	DISPATCH	NO.	
Species vin on sta	roven	CI ASSI	FICATION			
TO ; Chief,		Brench	T	OATE:	1 November	1949
• •	Projec	t Human			·	

1. Effective 1 November 1949 the selary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in taken to time, but in quality, in the management and direction time, but in quality, in the management and Hugger. of Projects Humankind, Humanist-2, and Hugger.

Elmer C. Mercer

L

FORM WO. 91-20

CLASSIFICATIO

Eyes Anly Personal Info

Date 16 August 1962

Career Agent Biographic Data

a. Pseudonym of agent: MITTER Forold R. Staff or Division: TFM Last First MI

- b. Date and place of birth: 20 June 1922 Dokally, Illineis
- c. Marital status: f'arried
- d. Relationship and years of birth of dependents:

Wife 44 Son 13 Daughter 11

- e. Citizenship of agent: U.S. (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

dates, and major:

1949-1953 University of Costa Rica Recommics Ro degree
1954-1955 University of Favana Pol. Science Ro degree

- h. Military service
 (1) Country served and years: U.S. 8 yrs.
 - (2) Branch of service and rank: ' U.S.A. and U.S.A.F. T/Sgt.
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
 Jan. 1945 Apr. 1946 USMAS, Coco Bole, Canel Bone Laborer \$12.88 p.d.
 Apr. 1949-Parch 1953 | Pres-lance photographer San Bose, Costa Rica Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

-	Reading	Writing	Speaking
Language	Mative	Native	Mative
English	ligh	illeh	High
Spani.sh	. 1.25	, -	

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	<u>Ye</u> s	No
(2)	Provision	for	legislative pay increases	<u>Xcs</u>	No
(3)	Provision	for	total offset of cover income	Yes	No
(4)	Provision	for	civil service retirement	Yes	No
			ining Inlance eneciful	_	

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

STANDARD FORM SZ >

REVISOR MARCH 1869

BE CIVIL SERVICE COMMISSION

RUSIGNED 6964

U S CIV	: SC	APPLICATION F	0.3	FEDERAL EA	ИP	LOYMENT				57-
		1. Aind of position applied for, of name of examination	•	Announcement No.		DO NO	Fo	TE IN r Use of ng Office	Titis bloc Out	CK
	NO.	2. Options for which you wish to be considered (if liste automnicment)	d in ex	बणागवांक्षे		Appor. Nonappor.		crial Submitte Returned		Register
	10 V.	3. Primary place(s) of employment applied for (City an	ed State	,		Notations:	:			
	7	4. Same (Ferst, middle, marden, of any, last) Nick	MA	4R, Harle R		App. Reviewed:	··-			
	4	5. Addrew (Number, Street, City, Lone, State)				App. Approved:		r <u> </u>	·	Γ.
ij		1607 S. 26th Street				Option	Grade	Farned Rating	Execute	Rating
NOT WRITE IN THIS SPACE		Arlington 6, Virginia				,			_ Zino	
Ē		o. Home phone 7. Office phone							Tent.)	
Z		684-6330 None at		sent :					Comp Dis	
SILE	Ì	N. Legal or voting residence (State)		- 1	-				- Other	
3		Mone - Outside U.S. since voti 9. Height without short 10. Weight	ing s	ige.	-				Point.	
5		9. Height without shoes 10. Weight 21	10	· .	-			i	☐ Disak	
8	Ì	11. Sex 12. Marital state	2	Married	ŀ				Being	
_	Š.		(Incl.)	idowed, diversed)].				Li lavesti	
	Z	13. Bitthplace (City and State, or foreign (ountry)			1		į			
ı	4	DoKalb, Illinois 14. Birth date (Month, day, year) 15. Social Securi	ir Nu	nber	ŀ			i	i.	
	5		.2	9652			į			
	500	16. If you have ever been employed by the Federal Govern grade and job title:	nment,	indicate last	Γ		•		Ī	
	ANNO	Contract Employee, GS-12			+	<u>i</u>			-	
	-	Dates of service in that grade		1	L				_	
		15 April 1958 To Presen	it			Initials and		į		
		17. AVAIL-	MILIT	Y INFORMATION	L					
A. Lower		ade or pay you B. Will you accept temporary appointments.		(Acceptance or refusi No. 11 "Yes," ind						leration
5		Per 1 mo. or less	(44	1 to 4 mun		гоу ж. назр _а н	i obuse o		i z zwaths	
C Will	you	accept less than full-time employment (less than 40 hours		D. Are you willing		travel?				
ber w				Not at all		Occasionally	=	Frequen	цì	
	٠.	accept employment: In Washington, D.C.? F. Will you No Outside U.S.? X Yes No If "Yes,"		appointment only it	n cc	rtain locations?	Yes	2 3 ×	`a '	
(75.	••• (18. ACTIVE MILITARY SE			HE	PERENCE			,	
A. List D	ates.	Branch, and Serial or Service Number of All Active Service		724		LIG Army				
	Fr	29 Aug 1940 To 8 Sept 1941 9 Sep 1941 6 July 1945	Branc	h of Service USA	_	US Army	Serial or	Service N	ander	
		18 Apr 1946 18 Apr. 1949		USA			16001	1300		
i. Have	you	ever been discharged from the armed forces under other th	an hon	orable conditions?						
		Yes (Give details in tiem 39) X No	,			.				
Do yo	u cl	sim 5-point preference based on wartime military service? [X] Yes [No	ĺ	D. Do you claim 5-		it preference bases : (Complete and at			-	No:
Do vo	u cl	sim 10-point preference? Yes X No If "Ven." cl	beik 1yj	e of profesence claim	red .	and somplete and	attach St	underd :	From 15, "15	eteran
		Claim" TYPE: Compensable disability Disabi		Wife Wide		Mother				
		THIS SPACE FOR USE	OF AD	POINTING OFFICE	- R (ONLY				
	7	The information given in answer to Question 18 has been					er proví	which sh	rat.	Ī
ŲF.		hat the separation was under honorable conditions. AN PREFERENCE ALLOWED: 5-point	□ 10	point Comp. Disab.		Other	10-point		None	ŀ
gnature (Agency				Date		

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

is Exist	RIENCE (Some man and	EXTALL DIVINING SAN PAUL	2017	
Max inquiry be made of your present emplower regar	rdog your character, que	the source and source of so	Ployment!	X Yes · □ No
Dates of employment (weath, were)	Luct tale of p	white	Summer an	q piud of embloises hon inheraise
From June 1, 1957	1	ence Officer		vt Dmp1/10 Agents
Salary or earnings Starring \$ 8 4500 per Year	ambianos Grada (pa Isbral crima) CONTRACT	Place of employment (Cd)	& State) ;	Kind of humers or organization, f.Maunja.rameg, accounting, much
				C.S. Crerment.
Present 8 9,500 per VORP	ployee	Name, title, and present a	Alress of im-	
Central Intelligence Agency,	,	Director		
Washington 25, D.C.		ATTENTION: Mr		
		`		
Reason for wanting to leave Seek over &	Aclinacut cent	33634		
Description of work See Attachment	<u> </u>			
				
	 			
	1	 		I kind of employees you supervised
2 Dates of employment (month, poer) From June 1949 to 31 May 195	7 Intelliger	ce Cfficer	5 to 1	O Agents.
Salary or earnings Ca	outcorno Grade la Federal (crimo)	Place of employment (Cay	& State)	Kind of business or organization, (Manufacturing, accounting, mint-
Starting 1,500 per Year	Contract		į	auce, etc.) 🕓
Final 18,500 per year	Employee	<u> </u>		U.S. Government
Name and address of employee (firm, organization, ex.)	A .	Name, treis, and present ad		
Central Intelligence Agent,		Directo	r of Pe	rsonnel,
Washington 25, D.C.		ATTENTION: Kr	. #. J _C	nns
Resson for leaving Change in career st	atus.			
Description of work See Attachment	Ţ,			
,	,			
Dates of employment (weath, year)	Exact tale of pee		Number and	kind of employees you supervised
3 From 29 Aug 1940 to 18 Amril 19	749 Intellige	nco 1000		isted Ken
Salary or cernings Cler		Maria de amplicament / Cita :	e sum	Kind of business or organization, Manufacturing, accounting, insur- ince, etc.)
Marting C 30000		eg Chiro, C.Z.		Military
	ergeant	Name, neir, and present ad-		
Name and address of employer them, organization, and		T. XEVIN MALLEN		
iQ 2nd Air Commando Gp, IET	A PLATA C7	TOUR C. MINISTER	T Breis	Gen. Pentagon
Q, Caribbean Air Command, Alere		dent de mandide	L, DIIE	e dens remagon
Reason for leaving Study under 3.1.	111			
Description of work See attachment				
			 	
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		•		

'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

18-75613-4

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

	du or	ALIBICAT	IONS AND	SKILLS					
			licensing as		C Ye	er of heat lic	ense D.	Less of In-	rest li- resicate
A. hind of License or Certificate (For mample, prior, tracher, orgitered some, lower, radio operator, CP.A., etc.)		NA.	• •	. ••.	, or	NA		NA	
lione		•			F. AN	nozimete n	umber of	eards per a	ninute:
E. Special skills you possess and machines and equipment you multilith, compromente, her punch, turnes lathe, transcribing m					Trong			orshand	٠
Cameras, projectors, photo-copying	ng, w	rreres	B retef	тарц	50		1	None	
a: Out 10 MpM. G. Special qualifications not covered in application. (For example, special qualifications experience; member and authorities experience; me						(0)41 04	*** *******	rdi: your p	stratt or
Co. Special qualifications not covered in application. (For ex- catentions; public speaking and publications experience; membe	ample, yes	ur 2001 100 Leafeillean	periani pumi per izvesifi	secutivas. et	c. and be	sers and fell	enthe w	mred)	
inventions; public speaking and publications experience; minute	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	79.7	286						
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the state of the s									
	21.	. EDUCAŤ	NOT						•
	B If	you gradua	ted from	C No	me and loa	amon of las	t high sch	ool attended	-
A. Place "X" in column indicating highest grade completed	- hig	h school, s	ive date	l D	chalb	Townsh	ip Hig	h Scho	01
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	<u>'</u>		stended	Years c	ompleted	Credit	hours	Degree	Yest
D. Name and location of college or university		From	То	Dey	Night	Semestet	Quarret	word	terested
					1	64		Mone	l
University of Costa Rica, San Jose	<u>, C.R</u>	1249_	1253	2		32		None	
University of Havana, Cuba		1954	1954_		<u> </u>	-	200	-attte	A
University of Havana, Cuba (Approx. equivalent to 4-year for	ull-t:	me_BG	Degree	_1n_E	donom1	<u>es 111 </u>	n acc	Carne	
(Approx. courty at the					1	نــــــــــــــــــــــــــــــــــ	L	Semester	Cuartet
U.S. college.)	Semester	Quarter		inder.	duste coll	ege subjects		Hours	Credit
E. Chief undergraduate college subjects	Hours Credit	Hours Credit	1						Citan
		 	Score	nic Do	ctrine	SIL	II.	16	
Political Economy I & II	<u>- 16</u> -	 	Labor					 \	
Principles of Administration I & I	1 10 8	 	T. HUU					8	<u> </u>
I was a second of TT	6	1	1 2 11 1 1 1 1	<u> </u>	-			1 8	t

Money, Credit & Banking

6. State major field of study as bagbest level of college work

Economic Theory - General Theory of Employment - Rodrigo FACIO, International Monetary

Economic Theory - General Theory of Employment - Rodrigo FACIO, International Monetary

B. Other schools or training (for example, trade, inclinal, Armed Fonce, or business). Give for each the name and location of school, dater attended,

subjects studied, certificates, and any other pertinent data. Palmer Institute of Authorship, 1080 N. Sycamore,

Ecollywood 28, Calif. (18-month correspondence course in journalism) May 1955 to Cct 1956.

22. TORHON TRAVEL	
Have you lived or traveled in any foreign countries? [X] Yes	En cal pla

		15. FC	REIC	IN L	ING	UAGI	5			٠			
_		T 10	- die		S	reaki	ng.		****			A rute	
- 1	Enter foreign language and indi- cate your knowledge of each by	Esc.	F	FAUE	Exc.	Licent	Fair	Euc.	Con	Fair	Fsc.	tions	Fact
L	placing X in project column		1		-	<u></u>	<u> </u>	oc .					X
	Spanish	X					1	[_				<u> </u>
L			 			_	1		_			1	<u> </u>
.		<u> </u>	ل	ــــــــــــــــــــــــــــــــــــــ									

24. REFERENCÉS

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under from 16.

KNOWELDE TO THE NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, Cay, Zone, and State)	BUSINESS OR OCCUPATION
FULL NAME	16 hendig Rd, Hickory Hills,	Govt Employee USAF
Francis Silliams,	New Carlisle, Chio	Netalurgist,
Arthur Gregor	Quincy 69, Mass.	US Navy (Retired).
Sigmund Gutenko	1813 SW 13th St Miami, Fla.	

4-00000	

The state of the s		·		
ANSWER ALL QUESTIONS IF	Y PLACING	"X" IN PROTER CO. N	13:5	15
28. Are you a correct of the United States of Americal			l x	i .
26. Are was now, or have you over been, a member of the Co-Communist Leegler, or any Communist organization?	rmmunist Pa	rty, U.S.A., the Communist Political Association, the Young		X
2". Are you can be have you ever been a member of any foreign	n or domest	ic degonization, association, movement, croim, or combination buch has adopted, or alongs, a policy of adole strong or approxi-	1	X
If year arrace to the and he to almost "Var" areas in a con-	arate street a	thanhed to and made a part of this application the names of all		; ;
28. Have you any physical handicap, cheonic disease, or other de-	sability?			X
29, Have von ever had a nemous breakdown?				Ä
30. Have you ever had taberculusis?				
31. Have you ever been beried by the U.S. Civil Service Commission of the New York of New York dates of and reasons for such different	CHI IN TEN	19.7		X
32. Does the I mitel States Government employ in a civilian capa	nety any rela	tive of yours (by blood or mirriage) with whom you live or		
have lovel within the past 24 minutes? If your anover it "Ver," pier in lieu, 10 for EACH such relative organic by which employed, and (8) kind of appointment.	e (1) full na	met (2) present address: (3) relationship: (4) department or		X
 To vor receive to have you applied for an amount from the act or any personn or other compensation for military or nat P. vor amount in "Yes," proceedings in Homes. 	var vervicer.		;	Х
 Are you so official or employee of any State, territory, county If war answer in "Yes," give details in their 39. 	y, or munici	pality?	 -i	Х
33. Have you ever been discharged (fired) from employment for a	any terson?			ÿ
36. Have you ever resigned (quiet) after being informed that you	ir employer	intended to discharge (fire) you for any reason?		X
If year aware to 35 or 36 above is "Ves," give details in tem- in each case. This information should agree with statements re-	19. Mone the	name and address of employee abbourings day and	. :	···
 Hore you ever being errested, talvin line duriods, held for line (You may omit: (1) Traffic violations for which you paid a historiday. All other incidents must be included, even though the property of the property service were you ever artested for an offernment of the minute property. 	they were di ense which r	0 or leve; and (2) anything that happened before your 16th assisted or you merely furfeited colleteral.)		X X
general courtemartial?				
39, SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS	i. Indicate	from numbers to which answers apply,		
tos Na j	Item No.			
22 Penana, 1941-44, Military		Guatemala, li montha, 1951		
Entra, IET, 1944-45, Military	-	Cuba, 1954-58		
Fancya, 1946-49, Military Costa Maca, 1949-53, Education	·	Mexico, 1958-69		_
sesua naca 1747455 edica len	·		<u>:</u> -	
more space a required, use full sheets of paper approximately the stion tale. Across on unite of this application,	same size a	this pige. Write on each sheet your name, date of little, an	d exam	
	THIS AP application and management.	hay be punishable by fine or imprisonment (U.S.	Code,	
tiness for reaeral employment.	RTIFICAT			4
1 CERTISY that all of the statements made in this application are in good faith.			e made	
Signature of applicant Ray L. C.		Date 28 JULY	15	3
Pron in int)		CE - 1941 CF = 279220		

ATTACIMENT

No. 19 - Experience:

Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD AGO Form 160, Separation Qualification Record - Intelligence Specialist MCS 631: Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrock Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

STANDARD FORM 57

'APPLICATION FOR FEDERAL EMPLOYMENT Announcement No. DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only 16 16 12 63 Marenzi Arme. Entered Registre: bonimeted [- November Primary place(s) of employment applied for (City and State) Returned Same 4: Spine (Liest, meddie, maiden, of any, last) App Roward Ross Lester GROZIER App Approved: S. Addiess (Survice, Street, City, Zone, State) 1607 S. 26th St., Grade Preference Arlington 6, Va. Dints (Tent.) & Home phone 7. Office phone ____to ______to Comp. Dis 681:-6830 (Mone at present) 8. Legil of voting residence (State) Other Mone - Cutside U.S. since voting age. 10 Point 9. Height without shors X 210 lbs. Disal. 11. Sex 12. Marital status & Married U livesti-gated [2] Mile Temale Single (Ind. widowed, disorted) 13. Birthplace (City and State, or foreign country) DaKalb, Illinois 14. Birth date (Mouth, day, year) 15. Social Security Number June 20, 1922-331 | 12 | 9652 16. If you have ever been employed by the Federal Government, indicate last erade and job role: Gareer Agent - GS-12 Dates of service in that grade 15 April 1958 Present Initials and 17. AVAILABILITY INFORMATION A. Lowest grade or pay you will accept Will you accept temporary appointment! (Acceptance or finial of temporary employment will not a feet your consideration for other appointments). Yes FR So III See Section 2019 Yes ON If "Y. indicate by "X" in appropriate has or boxes. or grade t mo. or less 1 to 4 months C. Will you accept less than full-time employment (less than 40 hours per week)? D. Are you willing to travel? □ Yes □ No Not at all Consently F. Will you accept employment: In Washington, D.C.? F. Will you accept appointment only in certain locations? Ves Ti Yes No Outside U.S.) Te Ves No If "Ves," fist locations: 18. ACTIVE MILITARY SERVICE AND VETERAN PREFENCE A. List Dates, Branch, and Serial or Service Number of All Active Service From 29 Aug 1940 To 8 Sep 1941 Branch of Service FA - US ATTO Serial or Service Number 9 Sep 1941 6 Jul 1945 USAF 15001300 18 Apr 1946 18 Apr 1949 USAF ii. Have you over been discharged from the armed forces under other than honorable conditional Yes (Give Levells in Hem 39) [No Do you claim 5-point preserence based on wartime military service? D. Do you Claim "Opent preference based on service during peacetime" campaign? [IVes (Compute and attach Standard From 151 - [X] No. X Yes □ N₀ Do you claim 10-point conce? Yes No If "Yes," thick type of preference claimed and complete and attach Standard Form 13. "Veteral Properties Claim" TYPE: Compensable disability Disability Wife Widow Money E. Do you claim 10-point THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information given in answer to Question 18 has been verified with the discharge certificate and be other poof which shows that the separation was under honorable conditions. VETERAN PREFERENCE ALLOWED: 5-point 10-point Comp. Disak Ctree 10-point Signature and title Agency Date

: Tree of

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

	· ·	19. EXPERIENC	E (Start with you	* PRESENT position and u	ork back)		
May inquire be ma	ide of your present em	ployer regarding y	our character, qu	alifications, and record of e	mployment?	⊠ Yei	□ No
2 Dates of emple	syment (mont , scar)		I vact tale of	position	Number o	nd kind of empli	uyees you supervise
from Juna	1, 1957	To present time	Intelli	mence Cfficer	2-3 G	cvt Dani/	10 Amenta
Salary or eatnings Statting \$ 5,500		Claintica	tion Grade deral service) Pact	Place of employment (C		Kind of husin	es of organization, g. accounting, incur-
Pack a \$ 9,500		1200]	Lcyce			1.S. Co	vornment.
	f employet (firm, organ	isation, etc.)		Name, title, and present			or -
Washington	ellige nce Age	ncy	_	Director			
			·	ATTENTION: M	r. r. Jo	enno -	
Bearing to wanting to Description of work	" leave Scok no	n-sensitiv	o coxerm	ent_employment.	······································		
Terreprior of work	See Attachm	ent					
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		···-					
2 Dates of employ	ment (month, year)	***************************************	Exact title of pe	nition	Number an	d kind of emplo	yees you supervised
From June	1949 To 31 H	ay 1957	Intellige	nce Officer		O Agents.	
Salary or earnings		Chambeat	on Grade gal aerise)	Place of employment (Co	y & State)	Kind of havine	as or organization,
Starting \$ 1,500	per year	Cen	tract	• •		(Manufacturing	t, accounting, insur-
Final \$ 8,500	per year		loves			U.S. Gov	ernnent
	employer them, organi.			Name, title, and present		•	r ,
Central into	clligence Age	ncy,	-			rsonnel,	
Machington 2				ATTENTION: M	<i>ده نا</i> ه اح	nns	· · · · · · · · · · · · · · · · · · ·
Description of work	hange in car See Attachm		<u>•</u>				
	Dea Astrona						
							
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3 Dates of employs	ment (mouth, year) : 1940 to 13 A		Exact title of po Intellige			kind of employ Misted-Net	ees you supervised
Salary or earnings		Classification	n Grade	Place of employment (Cit,	& States	Kind of husines	s or organization,
Starting \$ 30.00	per month	(Kechile	Ecal"	HQ 2nd Air Com	ando Cp	(Manufacturing, ance, etc.)	accounting, mine-
Fra 620,00	per month	Serge	int ·	HQ Chird, C.Z.		Mi.	Litary
Name and address of	mployer (firm, organiz	ation, etc.)		Name, title, and present a			•
g and Alt oc	mando Gp, Ii	i I		T. KEYIN KULLE	N, Majo	c, USAF	
	'Air Command,		cield, CZ	JCHN C. MARCHA	III, Eri,	g. Gen., 1	Pentagen
Reason for leaving	Study under	· · · · · · · · · · · · · · · · · · ·					. <u></u>
Jesenptisa of work	See attachmo	nt					
					 		
							
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IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM, 57-A OR BLANK SHEETS SEE INSTRUCTION SHEET

14-76612-6

ATTACH SUPPLEMENTAL SHEETS OR FORMS HEPE • ANSWER ALL QUESTIONS CORRECTLY AND FULLY

	21	. EDUCAT	non	·				·	
A. Place "X" in column indicating highest grade completed. 1 2 5 4 5 6 7 8 9 10 11	t2 his	you gradus h school, j	ired from give date	n	cKalb	ration of la Townsh Illin	ip Hig	ool medde fir Scho	ol
		Dates attended Y		Years c	ompleted	Credit	hours	Degree	Yest
D. Name and location of college or university		From	To	Day	Night	Semester	Corner	received	received
The Court Dies Can Inc	C 13	701,0	1953	14	Ī	04		lione	
University of Costa Rica, San Jes	200.	1954		2	1	1 32		None	
University of Havana, Cuba								 	
E. Chief undergraduate college aubjects	Semester Hours Cresh	Quarter Hours Credit		inder mela	Juan vill	ege subjects	l	Semester Hours Credit	Quarter Hours Credit
		Cita	Sanna	mia Do	ctring	s I ĉ	TT	16	
Political Scenery I & II	77 16	 	1		تع <u>لم خاما</u>			1 4	I
Frinciples of Administration I &	TT 10	 	Laber					3	Ī
Financial Nathematics II	<u> </u>	<u> </u>						8	
G. State major field of study at highest level of college we	O U SERIE	loymer	it - Ro	drigo	FACIO,	Keyne Inter	nation	nd Mon	ctary
11. Citer schools or training for completenade constrained subjects studied, cettificates, and any other pertinent extracted, treed 28, Callf. (18-month of 18, 1993).	d Armed Fo	ren or bu	oneo). Gi stá tute	ve for each	ticers	hip, 10	E0 ::.	Sycamo	ore,

22. FOREIGN TRAVEL	ı	3. FC	KEIG	. 1.	ANG	LAGE	:s	٠					
	liner foreign language and man-		eadin			reaks:		1	derstar			X ratin	
Have you is an or traveled in any toroign	este your knowledge of each by	Exc.	Good	Lair	Lvc	4	Fair	Eve	, Lienn	Fair	Exc.	hood	Fair
	Soanish	30				25		<u> </u>				<u> </u>	اخــا
If "Yes," gase in line 39 names of countries, dates and length of time went there and reason or pur-					!	1	T -		!	i -		!	
and lender of time spent there and reason or pur-					-	Ī	Ī	1				1 1	
(Academa).													

List three persons living in the United States or to	ensocies of the United States who are NOT RELATED TO YO ribe position for which you are applying. Do not repeat names	DU AND WHO HAVE DEFINITE of supervisors listed under Item 19.
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
Prancis Lilliams,	16 Mendig Rd, Mickory Hills, New Carlisle, Chio	Covt Employee
Arthur Gregor	100 Main St., Quincy 69, Mass.	Metalurgist,
- Gutenko	1913. Si 13th St	US Navy (Retired)

	PLACING "X" IN PROPER COLL MN	YES	Ţ
25. Are you a citizen of the United States of America?		x	
26. Are you now, or have you ever been, a member of the Comm Communist Legue, or any Communist organization?	nunist Party, U.S.A., the Communist Political Association, the Young		1
of persons which is torollisation, Fascist, Communist, of subsers	or domestic organization, association, movement, group, or combinistion size, or which has adopted, or shows, a policy of advocating or approxi- or persons their rights under the Constitution of the United States, or ice by unconstitutional means?		 - -
	ste's heet attached to and made a past of this application the names of all of persons and dates of monitoring. Give complete details of your astistics vership or adjusties. (See Instruction Sheet.)	: : :	
28. Have you any physical handicap, chronic disease, or other disab	Sility?	<u> </u>	+
29. Have you ever had a nervous breakdown?		<u></u> -	- -
30. Have you ever had tuberculosis?	y 39.		ī
31. Have you ever been barred by the U.S. Civil Service Commission your agence in "Yes," give date of and review for such debarries	a from taking examinations or accepting civil service appointment? (If it in Item 19.1)		-
12 15 - All Count Seaso Compromore purpley in a civilian capacit	ty any relative of yours (by blood or marriage) with whom you live or	i	Ī
have lived within the past 24 months. If was an outer in "Yes," give by Iron to for EACH such relative because he which employed; and 69, 4 and of appointment.	(1) full name: (2) present address: (3) relationship: (4) department or		
 Do you receive or have you applied for an amount from the U- act or any personn or other compensation for military or nava for a personnel of the detailer of the start of the	nited Mates or District of Columbia Government under any retitement if service?		-
34. Are you an oficial or evenloyee of any State, territory, county, If your answer is "Yes," give details in Item 39.	or municipality?		İ
33. Have you ever been discharged (fired) from employment for an	TY FESTOR?		!
as at me your ever entire of touis) after being informed that your	employer intended to discharge (fire) you for any reason?	i 	! +
se	Those the name and address of employer, approximate date, and reasons	* .	1
in each case. This information should agree with statements man	14 114 119 - 1.5 jerrence.		ł
	origation or questioning, or charged by any law enforcement authority? or of \$50,00 or levs and (2) anything that happened before your 16th hey were dismissed or you merely forfeited collateral.)		
			Ļ
38. White in the military service were you ever arrested for an offer	use which resulted in a trial by deck court or by summary, special, or		-
general court-martial?	nse which resulted in a trial by deck court or by summary, special, or ing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing		-
general court-martial? If your nature to 37 or 38 is "Yes," give details in Item 30, about authority or 150 at court or constraintful, and 151 action taken.	ing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing		
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general court-matual. If your amount to 57 or 38 in "Yes," give distails in Item 30, about another to 57 or 38 in "Yes," give distails in Item 30, about another in or type of count or constraintial, and 151 action taken. 39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS, tem No. 22. Peneral, 1241-14, VS11tary	Ing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing Indicate item numbers to which answers apply. Item No. Quatemala, 4 months, 1954; Cubo, 1954-58		
general counternation? If your amount to 37 or 38 in "Yes," give details in term 39, about anotherist on tops of count or constituential, and 191 action taken. 39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. 100 No. 22 PEDETA, 1911-141, VILITARY ENTER, 1ET, 1811-15, Fillitory PERSONA, 1916-19, VILITARY	Ing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing Indicate item numbers to which answers apply. Item No. Onatomala, 4 months, 1951;		
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general court-martial? If your answer to St or 38 is "Yes," give details in term 39, about authorize or type of conet or continuatial, and (5) action taken. 39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. IEEM No. 22 Panaria, 1841-14, Villtary Burran, 187, 1841-45, Villtary Panaria, 1946-49, Villtary Conta Rica, 1949-53, Education If more cause is required, use full sheets of paper approximately the	Ing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing Indicate item numbers to which answers apply. Item No. Quatemala, 4 months, 1954; Cubo, 1954-58	and e	
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general court-manual. If your amount to 57 or 38 in "Yes," give details in term 30, about anotheries on top of court or constructivist, and 151 action taken. 30. SPACE FOR DITABLED ANSWERS TO OTHER QUESTIONS, term No. 22. Paneria, 1541-44, Nalitary Burton, 1871, 1541-45, Malitary Paneria, 1916-49, Military Conta Rice, 1949-53, Education If more space is required, use full sheets of paper approximately the nation title. Area bein inside of this application. ATTENTION: READ THE FOLLO	Indicate stem numbers to which answers apply. Indicate stem numbers to which answers apply. Item No. Quatomala, is months, 1951; Cuba, 1951; Source, 1958-60. Lame size as this page: Write on each sheet your name, date or both, 1950; DOWING PARAGRAPH CAREFULLY BEFORE	and e	
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n: CF-189210

Signature

ATTACETEST

No. 19 - Experience:

Ross L. Croster, FRCB Dekalb, Illimois, 20 June 1922.

From June 1957 to Present. Farformed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Ferformed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 1940 to 18 April 1949. As recorded on ND ACC Form 100, Separation Qualification Record - Intelligence Specialist MC1 631: Assists in collection, evaluation, interpretation and distribution of information of energy and counterintelligence activities and safe-guarding

NORTH STATES OF
ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence,
Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies
and analyses of a military, economic and political nature on all Latin
American republics as compiled from Military Attache's reports, CIA and
State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political,
Economical and Military Intelligence sections.

REQUEST FOR PRELIMINA THE PROPERTY OF THE PROP	KT EMPLOTMENT DATA
PART I TO BE COMPLETED BY THE A	CTIVITY REQUESTING INFORMATION
 Check only the Items in PART II that are essential to complete the employment princips; request any additional data uniter remarks. Send this form only to the Inters Federal employing agency; do not send it to the Federal Records Center for any information. 	It used after an imital resourced in the Official Personnel Folder, only information that is not included in the Official Personnel Folder, such as that covered by Item 2. It the form is to be mailed, complete both address blocks on reverse.
1 mane (East) (Breat) (Middle) (Man	June 20 1922 Nov. 2 1964
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4 THE PRESON NAMED IS TENTATIVELY SELECTED FOR J.C. Pin & HUE):	T.O. 38 12 Contract 33 12 15 Apr 50
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OTHER (Aprilla)	7. TEL NO , OR CODE AND EXT
8 SIGNATURE AND TITLE OF PERSON REQUESTING (or migriding) INFORMATION.	177-6316
PART II. TO BE COMPLETED BY THE Invotar as possible, complete the items checked below and give any additional data requested under remarks. Unshecked items need not be completed. Return the form at an early date. Items 11, 16, 20, and 25 need not be completed for employees of the	is addressed, torward the form to the office in your agency that tains the folder. If the folder is in the Records Center, so indicate, give data that would not be available in the folder, such as Item 27, and return to the re-
Contract imployee living 1957	TAINED FROM THE OFFICE TO WHICH THIS FORM IS ADDRESSED, GIVE ADDRESS TO WHICH TOUR THIS FORM IS ADDRESSED, GIVE ADDRESS TO WHICH REQUEST SHOULD BE SENT Director of Personnel
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I.O. US 12 -130.51 15 Apr 1958	N.A
Central Intellegence Asency	23. 4/2 2 1141 SPID (or hashground) investigation been completed? 3 July 1951 NO X YES—Date Completed GIA (Agency)
11 MONEST CLASSIFICATION ACT GRADE HELD GRADE SALARY \$7570 HELD GRADE PROBLEMENT 58 TO NOV 28 03	Ponding # (Agent)
SALARY \$101/20 HELD FROM 11. GOVE HIGHEST SALARY HELD UNDER A FEDERAL APPOINTMENT NOT LIMITED TO 90 DAYS OR LESS. SALARY \$101/20 HELD FROM 11. CCT 62 TO 110V 28 C3	20 NAC B I INVESTIGATION COMPLETED 5/15/51 (Date) ICHECK AS APPLICABLE! IEO 9835 SEC. 3(A)EO. 10450 RESULTS SENT TO AGENCY
13. COMPLETED A PROBATIONARY PERSON	LIVESTICATIVE ACENCY AND DATE
P NOW SERVING PROBATION, CIVE DATE IT REGAN. 16. IF SEPARATED, CIVE DATE AND REASON FOR SEPARATION.	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, THE PROPERTY OF THE SENT TO CSC, SPECIFY CENTRAL OFFICE OF REGION NO :
parliev 28 63 mason Resign d to get out of covert type employment	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FIRES OTHER THAN THE OFFICIAL PERSONNEL FOLDER? (NOT I P.M. A-6) NO YES
15 TYPE OF APPT. INCLUSIVE DATES AND AGENCY UNDER WHICH COMPETITE STATUS for eligibility for status; to AS ACQUIRED: (Omit if same as grive to been 5)	ONOT KNOWN IS "YES" OR "NOT KNOWN" IS CRECKED, GIVE THE NAME AND ADDRESS FOR PARKET NO.) OF THE OFFICE OR PERSON TO CONTACT FOR THE INCORMATION
CIVE, SERVICE OR OTHER LEGAL AUTHORITY FOR APPOINTMENT:	28. REMARKS' (Cratique on receive if necessary)
10 IF PERSON COMPLETED 3-YEARS OF SUBSTANTIALLY CONTINUOUS SERVICE THAT IS CREDITABLE FOR CAREER TENURE GIVE TYPE OF APPI(S) AND INCLUSIVE DATES OF PERIODIS). (I) mit if 3-year period bigue with the current or last appr.)	THE MAST THE PRESON EVER SERVED IN AN APPORTIONED POSITION UNDER A STATUS APPL (i.e. career, vanishing ordinational, etc.). APPL (i.e. career, vanishing ordinational, etc.). APPL (i.e. career, vanishing ordinational, etc.). APPL (i.e. career, vanishing ordinational) ordination ordinat
17 VET. PREP. NO STY 10 PT DISAB 10 PT OTHER	
WAINED, GIVE DATE OF UNCANCELLED WAINER	COMPLETE ALL ITEMS BELOW
19 SUBJECT TO CS RETIREMENT ACT? THE YES NO. 20. SERVICE COMPUTATION DATE	29. NAME OF PRESON GIVING INFORMATION Harold O. Jenkins Nov 3 1964
21 DATE OF LAST MED CERT ON PAS 28 Jan 1963	in me kamin. Officer 7

6075-101

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

Termination of Contract - Ross L. Crozior

1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desnord FitzGerald Chief, Special Affairs Staff

Attachmente: Form 1689 h/w Letter of Resignation

EMPLOYMENT

Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

Authoritation of the sent of t

RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6, Va. Tel. 684-6830.



EDUCATION

University of Costa Rica

Economic & Social Sciences. Specialized donomic Theory (1.49 - 1953)

University of Havana, Cuba

Sep 60 - Sep 61:

Economic & Social Sciences, (1954 - 1956)

XXXXXXXXXXX

MILITARY:

U.S. Army, Field Artillery 1940-41 U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

E PLOY ENT

Jan 1963 to date:

U.S. Army Element, Joint Operations Group 7753, The Pentagon, Wash 25, D.S. Latin Ame ican Consultant. Name for Group - Descrit relations for Group - Descrit relations of the Company of the Pentagon of the

Sep 61 - Jan 63:

Bldg 25, Coral Reef Drive, Miami 56, Fla.

(Research Analyst)
Run for Each - Computed contract for Clarence A. Defew & Sons, which have which haved

230 Park Ave., N.Y.C. Branch Office: Coral Gables, Fla.

(Research Analyst) Public Surveys Institute,
1511 Bryant St., Dallas, Texas.
(Havana Office: Feb 57 to Apr 58)

Feb 57 - Aug 60:

(Mexico Office: June 58 to Apr 60)

(L tin American Consultant) Recom for bearing former port of Dumes

Pan Am rican foundation, U. of Florida, Sep 54 - Sep 56: Gainesville, Fla. Scholarship Grant to

U. of Havana.

Basin in liam - Grant Compteled

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

Latin American Consultant Area knowledge and Spanish language fluency dates back to
1946-49 when I engaged in preparation of economic and political
studies and analyses of Latin American republics for U.S. Air Force
staff and command dissemination. After studies in Economic and Social
Sciences at universities of Costa Rica and Havana, I contributed to,
or supervised, research, analysis and preparation of investment and
marketing studies in Mexico and Cuba. Because of language fluency
I have frequently maintained business and social contacts with xxx
government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field agents. This also involved selection, xxx and training of indigenous personnel as well as funding their field survey operations. Training usually xxx included the techniques of interviewing as attuned with the field of study or survey. IX The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age
Health
Marital Status
Geographical Preference
Salary
Availability

Excellent
Married, two children
U.S. and Latin America
Open
On 30 days notice.

Mr. B. E. Bryant
Chief Transactions and Records Branch
Departmental Personnel Division
Post Office Department
Washington, D.C.

Dear Mr. Bryants

This is in reply to your request for a transcript of Er. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

			,
(Agent	Conversion to Career	1 June 1949 1 Nov. 1949 31 Aug. 1953 1 Sept.1953 1 Aug. 1954 1 Apr. 1956 31 Kay 1957	\$400 per mont 500 per mont 500 per mont 4,200 per annu 5,060 per annu 5,915 per annu 5,915 per annu
Internal info.)	Salary Increase Salary Increase Salary Increase Salary Increase Salary Increase	1 June 1957 15 Apr. 1958 18 Oct. 1959 10 Jul. 1960 10 Apr. 1961 10 Oct. 1962 10 Nov. 1963	6,390 per annum 8,330 per annum 8,570 per annum 9,215 per annum 9,475 per annum 10,420 per annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Vory truly yours,

E. C. Echols Director of Personnel THE REPORT OF THE PARTY OF THE

Enclosure

DISTRIBUTION:

- 0 Addresses
- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

CROZIER Rad				THE R. P. LEWIS CO., LANSING, MICH. LANSING, MICH.	Ja	VICE FOR LEA	ν ε
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POST OFFICE DEPARTMENT BURZAU OF PERSONNEL WASHINGTONIES, B.C. 20006

Bovesber 6, 1964

Control Intelligence Agency Personnel Office 2430 E Street Washington, D. C. 20873

Cent leasn:

Nr. Ross L. Crosier, dob 6/20/22, presently employed in the Post-Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stacerely yours,

76 8 Bunn

Chief, Transactions & Records Branch Departmental Personnel Division SECRET

NOTIFICATION OF ESTABLISHMENT	DATE
OF HILITARY COVER BACKSTOP	27 June 1963
CONTRACT PERSONNEL CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Harold Noemay
CHIEF, OPERATING COMPONENT WH	Marrie Woemay
ATTN:	FILE NO.
WH/SS Mr. Mullane	K-7210
FORM 1322 Requesting Cover, 14 May 1963	
US Army Element, Joint Operations Group	
X BLOCK RECORDS: (OPMEMO 20-800.11)	
a. TEMPORARILY FOR DAYS, EFFECTIVE	•
X X CONTINUING, EFFECTIVE EOD	
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY	то 3.
	• •
ASCERTAIN THAT ARMY W-2 BEING ISSUED.	
	·
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS	COVER.
(R 240-250)	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPON	SIBILITY.
(R 260-250)	
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REMARKS:	
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26 Ken 126

MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION : Mr. Jenkins

SUBJECT : Verification of Contract Service -- Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
1 June 1949	Hired Under Contract	. \$ 400 per month
1 November 1949	Salary Increase	\$ 500 per month
1 September 1953	Salary Increase	\$ 4, 200 per annum
1 August 1954	Salary Increase	\$ 5,060 per annum
i April 1956	Saiary increases	\$ 5,915 per annum.
1 June 1957	Career Agent	5 6,390 per annum
15 April 1958	Salary Increase	\$ 8,330 per annum
18 October 1959	Salary Increase	\$ 8,570 per annum
10 July 1960	Salary Increase	\$ 9,215 per annum
16 April 1961	Salary Increase	\$ 9,475 per anaum
14 October 1962	Salary Increase	\$10, 420 per annum
28 November 1963	Terminated	\$10, 420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan
Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

,*

SEGNET

" Contract Lero

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, S. F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1/58

i. It is requested that the following service of be recorded on his Individual Retirement Record, S. F. 2006, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$.400 per month
Salary Increase	1 Nov. 134)	\$ 500 per month
Salary Increase	1 Sept. 1+53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per aaaum
Tarmination of Creditable Service	31 Dec. 1954	muna roq 6066

2. It is further requested that a receipted copy of this memorandum be returned to Benefits and Services Division, Room 1 J 37, Headquarters when Subject's service has been entered upon your records.

> B. Defelice Chies, Benefits and Services Division

Distribution:

0 & I - Addressee

1 - D/Pers

1 - C/ESD V- OPF

1 - BCB Retirement

OP/BSD/BCB/RSage:emt (7 October 1963)

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SECRET

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14-00000

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records:
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 751

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:
Form 1689 h/w
Letter of Resignation

SECRE

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CLEARAN	E SHEET FOR	TERMINAT	ION OF CONTR	ACT PERSONNEL	DATE	
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PERMANENT STATE		_ ' ' :		POSITION OR FUNCTION	HAL TITLE	
Wash	ington D.	<u>, </u>	CONTR	Ops Officer		
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*** 1689

SECRET

30 August 1963 Washington 25, D.C.

DIRECTOR, Contral Intelligence Agency, Washington 25, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

MEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

: Reassignment of Career Agent - Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

X

MESORARDUS PUR: Chief. Finance Division

VIA

Chief, Contract Personnel Division/UP

SUBJECT

Qualification for Frealum Pay

BEFESENCES

- (A) Memorandum to ADCI from General Coursel, deted 29 May 1962. Subjects Delegation of Asthority (UGC 62-1131)
 - (B) Monorandes to DO/S from Chief, Task force b. deted if August 1962. Subject: Applications of Rousing Allemance and Premium Pay to Certain Janata Contract Personnel
- 1. This is to certify that Barald R. NORMAYR, a Career Agent, essigned PCS to the goographic area of Judave and Judave, qualifies for premium payment according to the authorisation contained in the referenced memorisadams. This certification is based upon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty counct be controlled administratively.
 - (b) In order to sotisfactorily discharge his duties, subject is required to perform substantial amounts of frregular, unschoduled, evertice dety, and duty at night and on holidays.
 - (1) A substantial amount of trengalor, anscheduled, overtime duty school an average of at least six bours of sach evertime duty a meek.
 - (2) The irregular, anteheduled, overtime duty is a continual requirement, generally averaging more than once a meck.

Fago 2

(3) Night and holiday duty will be perfersed from time to line.

(a) Subject is responsible for recognising, without supervision, circumstances which require him to remain on duty.

2. The effective date for this premium reymont will be the beginning of the first pay period following 4 September 1962.

WILLIAM R. MARVEY. Chief, Task Force 2

APPROVED:

14-00000

/9/ Emalt D. Echola

29 JAN 1963

Director of Personnel

To Finance Division:

*APPROVED: (Bl. Joseph L ...

Special Contracting Officer

*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

S. Employee's	name (and social		•					2. Pairoll per	od		PFICE: 1884-3200
		I security occount numb	er when appropriate)							J. Slock No.	4. SED No.
NOE	MAYER	, Harold R.	(F) CA	REER	AGENT			S. Geale and		L	
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25 Soptumber 1962

MEDRANDEN FOR: Chief, Contrast Personnel Division

SUBJECT : Application of Homeing Allowences for Cortain Contrast Porsonnel

It is requested that the ecatrosts for the following mands Contract Exployees and Career Agents be smeaded to insimis, in the applicable paragraph, the provisions

"You are herein authorised avening essistence in conformance with end subject to the policies of this organisation."

CADICE, Irving C. (Career Agent)
DEVINDO, Irving C. (Career Agent)
ECHMAIR, Earold B. (Gareer Agent)
CIAVALCO, Philip B. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

HEWARD J. PRESTOS Chief, TFV/Support

*APPROVED:

14-00000

*Approved as amendment effective

1 september 1962 to the contracts for the individuals listed above.

Special Contracting Officer

30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

14-00000

: Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODWYR is being transferred to WH/4/Personnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

NEO P. HOLMAN C/WH/3

/s/ Joseph B T

Jours W. armstrong

SECRET

15 September 1961

MENORARDUM TO: Career Agent Panel

SUBJECT: Assignment of Harold H. Scomper

Approval is requested for the PCS assignment of Noemper to JMAVE, a demeatic base. Subject will be utilized so an Ope Officer in PA/Propagands solivities in support of Project HATS. It is anticipated that Mossyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Hardsphere Division

removed by 00/00 light pane

Scoretary, 03/00 Agent Panel

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Retiral po Jul 61

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Earold R. NOEFAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "Tou will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1%1, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be effected C.C.E. 10 June 1951.

Errest J. Hardl

HERHERT V. JULL

Chief, WH/4/Personnel

APPROVED:

FRED F. CYRUS

Chief, WH/4/Support

Approved by CGYCS Agent Panel

John W. M. mstro

Sucretary, CS/CS Agent Panel

SPERFI

Office Memorandum . UNITED STATES GOVERNMENT

* SCO (Mr. Leutscher)

DATE: 7 June 61

* Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

> Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

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101 CQA, DETC FYR:

Contract Personnel Division

SU GUCT

14-00000

Arondi ent of Contract, care of herold R. North M.

It is requested that the Contract for Subject, as exemical, be further amended to reflect the following addition: "Contraction".

"You will receive additional compensation, amounting to 30.00 pr month, effective 2 James 1961, in lieu of papernt of the regular overtime rates for irregular, prechabiled and arequest overtime, for the duration of this sectionment."

Chief, Ji/4 remonnel

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Chief. ... & support

Approved by CS/CS Agone Panel

Louis W. armstrong

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Harold R. Noemayr

Noemayr:

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Mr. Harold H. Hoemayr

Dear Mr. Moornayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

'(d) You will be entitled to a home service transfer allowance in conformance with applicable Covernment regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

Contracting Offices

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C. A.

SEGRET

14-00000

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Harold R. NOEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Jack King Pay Too

SERVE

23 November 1959

MEMORAHRAM FOR: Chief, Finance Division

VIA:

, Chief, Contract Personnel Division

SUDJECT:

Request for Pariodic Step Increase Barold R. NOEMAYR (Careor Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$3,330 to \$3,570, retroactive to 18 Cotober 1959. NORMANT's performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

Chief, Will

CONCURRENCE:

Chief, Contracting Officer

SECRET

Chief of Station, Besieve vity

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Chief, will

Commandstion for Borold &. Pour-yr

See Paragraph 2

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22 / Ng Bat 1938

2 0 AUG 1958

Harold R. Noemayr

Hr. Moxico, D. P. Hexico Noemays

Dear Mr.

14-00000

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tredition of our organization.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

2....

C. P. Cabell General, USAF Deputy Director

wir. Harold R. Blenayr

Dear wir. Nor maye:

Reference is the to your co tract with the Erit d States Government, as represented by the Contracting wificer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a needed, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance to equal in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00?"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), sutified "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of a assignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

	EYCoatr	acting Officer
ACCEPTED:		
Harold E. Roemay.	van a segatarinariada.s	•
WITHESS:		

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following meaner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your bouschold effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	
Contracting	Cillicar
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APPROVED:

DHAJAR- 3 Jan 1858 DIJWHJZZEOGE Carun agent C. O. J. D. Fickett, x- 25550 3162

14-00000

Tice Memorandum • UNITED STATES GOVERNMENT

800 (Mr. Inetscher)

19 May 1958

Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed oversess assignment.

Administrative Officer

MB/JRF:clp

Distribution:

Orig. - Addresses

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AI PROVAL

SECRET

Career agent
WH/FI/ampholarch

ريني.

12 May 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA:

14-00000

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Harold Piremay

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was inservently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert N Danisum fmd. C. King Chief, Western Hemisphere Division

Haraid Dire	may	
Den:	*.	
Reference is made to as represented by the Contract	your contract with ing Officer, effecti	the United States Government June 1957.
Effective 15 April 1958 sentence of paragraph two (2) c	, said contract is : intitled "Compensat	a nanded by revising the f tion to read as follows:
In full considerate you will be companied GS-12.11	ion for your servic nated at the rate of	es as a Careor Agent. \$7570 per annum.
All other terms and community full force and effect.	anditions of the con	tract, as amended, rema
You will please indicated	te your approval by	r signing in the space prov
	UNITED	STATES GOVERNMENT
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SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

Fuell & Horman

1. It is requested that Anthon Compensation of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- *2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

- FARC_

SECRET

STANDARD FORM NO. 64

14-00000

FICE Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

SUBJECT: (p) Harald & Murray

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

IS/VJF:clp

Distribution:

Orig. - Addresses

1 - WH/3 (Noland)

1 - MS

SECRET

Date:

Mr. TOTAL TOTAL

Dear Service

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective D.///a (C) said contract, as amended, is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Covernment, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you nereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revenue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, esumates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimoursements in conformance with applicable policies and procedures.

(Governmentanda) rocal will be apptitled to living quarters allowances in comprehense with and at the raiss prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance totablished for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to signdardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover. family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
 - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this contract, you will be entitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
 - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment overseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manuar as it deems appropriate.

- 8. Henefits. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taxen at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amonded, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becomed shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal iscome taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the empluments called for by this contract.
- 11. Execution of Documents. II, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- and shall continue thereafter for an indefinite period unless sooner terminated either:
 - (a) By ninety (90) days' actual notice by either party horeto, or
 - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Contracting Officer

ACCEPTED:
GENERAL PROPERTY OF THE PARTY O
Witness:
APPROVED:
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CHT/fa-19726-57 Carea legent
WHIF I anghodowch
James Malana, x - 2056

MEMORANDUM FOR: Chief, FI

SUBJECT

t Request for Conversion of

Contract to Career Agent Status

REFERENCE

HK4-A-2577

- 2. WANTAM has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatamia and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. With is 34 years old and was promoted recently to the equivalent of a Gi-10 rating. His expressed career interests lie in continued employment by CIA, were especially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be grunted career agent status. A RIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing wester to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
Pis (2)
Contract Check List (2)

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Larry (<i>→</i>)''(*!	PROJECT		ALLOTHENT	***
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SECTION VII OPERATIONAL EXPENSES

A1. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH

COVER POLICIES AND PROCEDURES

OPERATIONAL EXPENSES

A2. PURCHASE OF INFORMATION

A2. ENTERTAINMENT

A4. OTHER

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TON VII	.		COVER POLICIES AND	***********	

6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

Mr. Marall Change

Dear Monthson:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

1

20 June 1957

MEMORANDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Farria Chemayo

- 1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family with an additional compensation to cover quarters allowance for his family with an Costa Rica from 21 February 1957, when he and his family were ordered to leave Habina for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
- 2. Subject returned to Habana with his wife on 1A May 1957, to resume his duties as Principal Agent of Project AMEHORANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

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Mr. Augustinian Kott	ida √		·	
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you are temporar hereunder.	ily absent from y	our initial perm	anent post of	duty
Effective 19 Febr	uary 1957, said c	ontract is furthe	r amended by	y deleting
paragraph one (1) enti	tled Compensati	on 'in its entire	ty and substit	tuting in
lieu thereof the follow	lug:		•	
information and s	sation. In full con ervices, you will ed manner as you	receive from the	e Governmen	t, payable
(a) Compans	stion calculated a	t the rate 6: \$59	15 per amnum	; and
(b) Additional Jose, effective up the rate of \$3(00) upon quarters costly the Government affecting its initial by the Government facility without principles.	per annum. As the ts at said post, it t whenever warra t establishment. I nor will you acc	to reat in an amount is additional consist to unated by a change Quarters will no opt quarters pro	unt calculate impensation is illateral adjustion the factor of be furnished wided by your	d at based stment rs
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APPROVED

18 April 1957

HE 'CRANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

14-00000

Harald & Thomasy

- 1. Assigned to Project AMTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMMARCH-1) of his agent net by the Cuban authorities. Subject departed from Habana on 18 February 1957, and arrived in San Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or PCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

x 2056

SUCRET

W. S.L. C.S. ANDUM	FCR: Chief, Finance Division	
FRC14:	Contract Personnel Division	
SUBJECT:	Contract Extension for Agencies	J
1. Effective	1 August 1956 , the contract (as amended)	
for the subject in	dividual, effective 1 August 1954, is	: ' •
extended for a p	oziod o one (I) year	-:
2. All other	terms and conditions of the contract (as amended)	
remain in full for	ce and effect.	
	UNITED STATES OF AMERICA	
	•	
	BY Contracting Officer	
	• •	
APPROVED:		

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

SUBJECT

FI/Plans Request for Extension

of Contract

1. It is hereby requested that the contract of American and Arthurs, which expires on 31 July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.

2. Wived continues to serve as principal agent for the AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Dhymn for F. P. HOLCOMB, AC/WHD

Date:

Harris & Mainages

Mr. WHIP CONTRACTOR

Dear Myselford

14-00000

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph I(b) is increased to \$2960.
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY		
	A PERSON NAMED OF THE PROPERTY OF A PARTY OF THE PARTY OF	_
	Contracting Officer	

APPROVED:

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15 MAY 1936
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3 *ay 1956

MENCRATUDE FOR: Contract Personnel Division

7L

14-00000

: FI/Flans/Projects

SURJECT

Contract Amendment, Track and Poem and

1. It is requested that the contract of processing response arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1956. The further represented that the allowances the approximating action of duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. He was subsequently given Headquarters training for several months and participated in FBSUCCESS.

3. has been in Cuba in his present capacity (P/A, AVERDIARDE Project) since July 1954. His conformance there has continned to be cutstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Stief of Station, dabana. In recovereding renewal of the ANEXCARCE project recently, FI/Plans/Projects stated, with reference to Filvani, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the A.PHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TAIWDA has been at his present salary level since July 1954.

Chief, western hemisphere Division

9 May 16

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Date:

Harald & Haimage

Dear Malanta

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Cuarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.
- (b) In view of the security considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income hereunder and present exemption(s). Sums so withheld will be paid over to

the Internal Revenue Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY		
Contracting	Officer	

ACCEPTED:

WITNESS:

APPROVED:

	\$	SECRET	
· ·	Mr. ALLER AM	image	•
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	the Government at yo erations involved agr income due you under	ur request and in views to withhold from this contract which its equivalent to the ule based upon	us payable on and after United States income or present paid over to the dge that this is an ement and does not as under existing. You will be lin making timely
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WH/FF			

Office Memorandum . UNITED STATES GOVERNMENT

: SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Administrative Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee 1 - MM/3 (Malcolm)

- File

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The state of

Date:

Harold 2 /remaye

Deagate Laisas

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Ouarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorised travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b). You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G. I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. II, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

	BY
	Special Contracting Officer
CEPTED:	
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WITNESS:

TANK THE PARTY OF

APPROVED:

21m/pr 3751414

Should.

Mr. Marald, P. Maimay

Dear Promise

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

Character and The

APPROVED:

MLE/pr 11 Dec 53 C. A.

Second, Information

Mr. Lewish

Special Contracting Officer

5 Yarch 1954

FE/CH/Agent Service Section

Harold R Normany

Offset Clause

1. Forwarded herewith is a copy of a memorandum received in this office from WH Livision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of funfect's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. 8. KLEIH Chief/Agent Service Section

ATTACHTAT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

SECRET

Mr. Mornage

Date:

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

BY

Special Contracting Officer

ACCEPTED:

California Continu

APPROVED:

DBSUCCESS/WH/F1+DD CO-Hobbine x 2600

Similar

Office Memorandum · UNITED STATES GOVERNMENT

TO : Special Contracting Officer DATE: 53

FROM : FD/C&L/Agent Service Section

DATE: 5 March 1954

SUBJECT:

Harold R Mormany

1. Forwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. B. KLEIN
Chief/Agent Service Section

ATTACHTENT-1 cc: Memo dated 26 Feb. 1954

ef, Agent Service Section NEMORANDUM FOR :

SUBJECT

14-00000

REFERENCE

Discussion between Mr. Hanks and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x3581).

J. C. RING

CWH

£3718

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and PECA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PBSUGCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will re contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to will be beneficiaries....

Mornay a

Mr. Januar Marmaye

Dear Man

Reference is made to your contract effective 1 June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Juarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
 - 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
 - 5. Leave. You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
 - 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of I September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

APPROVED:

UNITED STATES OF AMERICA

	BY				
In A land seems to the land se	Special Centracting Officer				

DHL/pr 8 Sept 53

SECRET SECURITY INFORMATION

COVERT PERSONNEL SERVICES FORM JOB SUMMARY

(If this information is contained in an approved Project, this form need not be completed.)

- I. Duties: (General Description of the Duties to be performed) Panetration of the Cuban Communist Party and Communist fronts at the University of Havana.
- II. Qualifications: (Indicate qualifications applicable to assigned duties)
 - a. Experience: Your years experience as a contract agent in WHD
 - b. Education: (Check) High School ___ College v Post Graduate___
 - c. Language: English and Spanish fluent
 - d. Other:
- III. Present job and salary:

Formerly received \$4205 plus allowances. This is to be raised to \$5060 per annum plus allowances under new contract.

IV. Cover Activity: PROPOSED ESTABLISHED (Cross out one). Give general description, i.e., Proprietary, Subsidized, Cultural, Educational, Commercial, Nominal, Military, etc.

Subject was under student cover in previous project. This cover will be continued in the new project

SIGNATURE OF PROJECT OFFICER

SECRET SECURITY INFORMATION

R. L. Malcolm, WHD/III

14-00000

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XII. Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info